



U.S. OFFICE OF SPECIAL COUNSEL

Equal Employment Opportunity (EEO) Policy Statement

The U.S. Office of Special Counsel (OSC) benefits from the many different and distinctive individuals who comprise its workforce. Diversity and inclusion enhance our ability to accomplish our mission by bringing together people with a wide range of skills, views, and experiences.

OSC is committed to maintaining a work environment based on equal employment opportunities. Therefore, it is OSC's policy to prohibit discrimination in employment that is based on race, color, religion, sex (including pregnancy, sexual orientation, and gender identity), national origin, age, disability, genetic information, marital or parental status, political affiliation, military service, or other non-merit based factors. Further, it is OSC's policy that all employees and applicants will have the opportunity to compete on a fair and equal basis.

OSC employees and applicants also are protected against retaliation. Consistent with federal laws, acts of retaliation against individuals who engage in protected activity, whistleblowing, or the exercise of any appeal or grievance right provided by law will not be tolerated.

Any employee or applicant who feels he or she has been subjected to discrimination or retaliation should consult an EEO counselor. Contact information for OSC's EEO counselors is listed on the agency's intranet under the heading "Equal Employment Opportunity Program." You may also call (202) 254-3600 and ask to speak with an EEO counselor or the EEO director.

Workplace harassment is also strictly prohibited. OSC employees are encouraged to report acts of harassment to their supervisor, any member of the Senior Staff, an EEO counselor, or the EEO director. OSC managers and supervisors are expected to prevent, document, and promptly correct harassing conduct in the workplace.

As the agency tasked with protecting all federal workers from prohibited personnel practices, OSC has a special responsibility to be a model of fairness and equality. Together, we can advance OSC's commitment to maintain a work environment free of discrimination and retaliation, where all employees have opportunities to develop their potential and contribute fully to the agency.



Carolyn Lerner

December 1, 2016

Date